



Lynne Richardson, Executive Lead HR

Lynne achieved her professional qualification, the Diploma in Social Work, at Humberside University before completing a BA (Hons) in Social and Professional Studies. She worked for a number of years as a Social Worker in Hull and the East Riding before taking up a post as a Lecturer in Health and Social Care at Hull College. In her first year at the college, Lynne completed her PGCE with Huddersfield University and was successful in gaining a number of cross college roles before eventually being appointed as the Director of Young People for the Hull College Group. In 2006 Lynne achieved her MBA with the University of Hull. In 2012 Lynne became the Principal of Goole College working closely on the skills agenda at national and local political levels, whilst also forming an employer consultative group which included a diverse range of employers such as Croda, Drax, ABP, BMW and the Press Association. She was successful in securing over £1 million investment for the College via the Humber Local Enterprise Partnership.

During her period with the Hull College Group, Lynne was seconded to Sirius Academy senior leadership team at the very start of its journey in 2009. This provided her with a valuable insight into secondary education provision from an Academy perspective. In August 2015 Lynne took the opportunity to re-join Sirius Academy, securing the post of Assistant Head Teacher for Curriculum and Post 16. Whilst in that role she led on the strategic direction of the sixth form, ensuring that the curriculum offer included clear academic progression pathways for the students, enabling them to take advantage of future destination opportunities regionally, nationally and globally. During this period the first students from the Academy were successful in gaining places at Cambridge and Oxford.

In 2020, Lynne became part of Constellation Trust, and was appointed to the role of Executive Lead HR. This position has enabled her to work closely with the Heads of Primary and Secondary Schools across the Trust, utilising the skills and knowledge she gained in her previous roles.