



Job Description

Post Title:	Site Facilities Officer
Pay Scale:	Grade 3, Point 3 to Point 5 (£18,065 to £18,795 – pending pay award) Full-time, 37 hours per week
Responsible to:	Site Manager

Main Purpose of the Post:

- To ensure the safe and secure custody of site; to monitor effective provision of the utilities; and, to carry out maintenance and repairs.
- To enhance and strengthen the diverse site team working as a proactive member under the guidance of the Site Manager.
The site team are a fundamental part of the Academy, with their commitment and continued professionalism to lay a solid base for learning for all of the users of the Academy. The successful candidate will show self-motivation that intern will continue the high standards of workmanship that the department already provide.

Related information to the position:

- Working hours for the shift rota are 6am-1.30pm 1.30pm-9pm
- Holidays can be taken at any point during the year by the approval of the site manager
- During the school holidays the working hours are mainly 8am-3.30pm
- Training course will need to be completed to fulfil the role, a full catalogue of course are also available for CPD reasons.
- Personal progression is encouraged and continually reviewed within the Academy.

Principal Accountabilities:

- Open and close the site, including setting and un-setting alarms.
- Undertake cleaning duties.
- Undertake call out responsibilities.
- Carry out routine porter duties, e.g. move furniture, carry out basic maintenance and repairs, etc.
- Participate in Health and Safety inspections and identify Health and Safety issues.
- Carry out basic maintenance and repairs to the building and grounds.
- General decoration, as and when required.
- Drive minibus to garage for maintenance and repairs.
- Undertake daily observation of the BMS system.

General

- The above responsibilities are not exhaustive and are intended to describe the general nature of the role. Subsequently, the responsibilities may change or vary over time depending on the needs of the Multi Academy Trust; however, this will not change the character of the job or level of responsibility.
- The above responsibilities may involve having access to information of a confidential nature which may be covered by the Data Protection Act (1998). Consequently, confidentiality must be maintained at all times.
- The post holder must promote the Academy's Equal Opportunity Employment Policy.
- The post holder must be aware of, and comply with, policies and procedures relating to safeguarding and child protection, reporting all concerns to an appropriate person.
- The Health and Safety Work Act (1974) and other associated legislation places responsibilities for Health and Safety on all employees. Therefore, it is the post holder's responsibility to take reasonable care for the Health, Safety and Welfare of him or herself. Specific details are outlined in the Multi Academy Trust's Health and Safety Policy.
- Where the post holder is disabled, every effort will be made to supply all the necessary employment aids, equipment or adaptations to enable him or her to perform the full duties of the jobs. If, however, a certain task proves to be unachievable, re-evaluation of the task will be given full consideration.

Knowledge, Skill and Experience:

- Knowledge and awareness of Health and Safety policy and regulations.
- Have a basic understanding of electrics.
- Knowledge of Personal Protective Equipment (PPE) requirements.
- Possess practical maintenance skills.
- Able to work as part of a team and use own initiative.
- Knowledge of hazardous substances.
- Efficient and effective organisation and prioritisation skills.
- Knowledge of heating and security systems.
- Effective interpersonal and communication skills.
- Able to work in a challenging environment and meet deadlines.

Creativity and Innovation:

- Joinery skills in the practical application of repairs.
- Multi skilled approach to improvements and repairs.
- Work to Multi Academy Trust policies and procedures as stipulated in the Academy Handbook.

Decision-Making:

Discretion:

- Determine what repairs to carry out and when to call in contractors.
- Responsible for the ordering of cleaning supplies.
- Use discretion when to seek advice from line management or call emergency services.
- Respond to on the spot incidents requiring immediate attention/decisions on and off the Academy premises and/or without direct contact with a Senior Member of Academy Staff.

Consequences:

- Positive impact on the quality, security, safety and well-being of the school community.

Contacts and Relations:

- Contact on a daily basis with the Executive Principal, Senior Leadership Team, Academy Staff and Governors for the exchange of information.
- Contact on a daily basis with students.
- Contact with Line Manager and Senior Leaders to raise issues and report information.
- Contact with external agencies and contractors, including police and suppliers.

Responsibility for Resources:

- Minibus for maintenance and servicing purposes.

Working Environment:

Work Demands:

- Work is subject to interruption and internally fixed deadlines to ensure Multi Academy Trust policies and regulations are adhered to.

Physical Demands:

- Work requires substantial physical effort.

Working Conditions:

- Work includes significant amount of outside work, in varied temperatures and there is the likelihood of dealing with bodily fluids.

Work Context:

- Some risk to personal safety when using maintenance equipment.

Position in Academy:

- Indicate how many staff for whom the post holder is directly responsible:

Note:

Post holders will be expected to be flexible in undertaking the duties and responsibilities attached to their post. Moreover, the post holder may be asked to perform other duties, which reasonably correspond to the general character of the post and are commensurate with its level of responsibility. This job description is provided for guidance only and does not form part of the contract of employment.

The post holder is required to hold an enhanced level Disclosure and Barring Service check.

Date of Job Description

Date copy sent to post holder

Staff signature

Line Manager signature